



2023 SPRING INSIGHT ACCELERATOR [EMEA]

ABOUT BLACKROCK

BlackRock's purpose is to help more and more people experience financial well-being. As a global investment manager and a leading provider of financial technology, our clients—from grandparents, doctors, and teachers to large institutions—turn to us for the solutions they need when planning for their most important goals. We are building a culture of innovation, curiosity, and compassion, one that enables every employee to make an impact.

THE SPRING INSIGHT ACCELERATOR

Offered in our London and Edinburgh offices, the Spring Insight Accelerator provides a week-long, in-depth look at our business. You'll experience life at BlackRock through classroom sessions, work-shadowing, networking and social events.

The Spring Insight Accelerator acts as a feeder to the Summer Internship, Placement and Off-Cycle Internship Programs for the following year.

To succeed at BlackRock, you should be curious and motivated to solve some of the world's most complex challenges. You should be willing to step outside your comfort zone, open to new ways of thinking and passionate about helping people from all walks of life build a better financial future.

Learn more at <https://careers.blackrock.com/early-careers/europe/>

APPLICATION INFORMATION

Candidates should be in their penultimate year of studies and graduating from an undergraduate or a master's degree program in 2025. We welcome applications from candidates studying any degree subject.

APPLICATION DEADLINE

All business areas: **9 December 2022**

The recruitment process takes place at the end of the autumn semester. In some businesses, certain teams may recruit through to early next year. Please note, we recruit on a rolling basis and encourage you to apply as soon as you're ready.

OUR BUSINESS AREAS

At BlackRock, you can have a career that's exciting, rewarding and full of possibilities. BlackRock offers off-cycle internships in the following business areas:

Analytics & Risk

Develop and deliver tailored advice, risk management and investment services to governments, corporations and many of the world's largest investors.

Locations: London

Finance & Internal Audit

Provide thought leadership across the firm's control and risk management environment to improve decision making and help achieve the firm's objectives.

Locations: London, Edinburgh

Investments

Build and analyze investment strategies, portfolios and products for a broad range of institutional and retail clients.

Locations: London

Sales & Relationship Management

Develop and deliver investment products and solutions for clients worldwide. Create marketing strategies around these solutions and use them to build new client relationships.

Locations: London, Edinburgh



Technology

Build and support Aladdin, the technology platform that powers our firm and the investment industry as a whole. Utilize sophisticated technology to develop applications, deliver custom solutions and ensure a superior user experience.

Locations: London, Edinburgh

APPLICATION INSTRUCTIONS

As part of your application, you will be able to select up to two teams you would like to be considered for. Read more about our business areas and detailed job descriptions [here](#).

Once you've submitted your online application, you will be asked to complete a virtual cover letter. Think of this as an opportunity to give us your elevator pitch – it is not an interview but will be considered along with your resume. If you are interested in our software engineering opportunities, we'll ask you to complete a coding challenge instead of a virtual cover letter.

The virtual cover letter and/or coding challenge must be completed within 5 calendar days of submitting your initial application, for each business area you apply for.

Apply here: <https://blackrock.tal.net/vx/lang-en-GB/mobile-0/brand-3/user-1325100/xf-8185794a0550/wid-1/candidate/so/pm/1/pl/1/opp/6585-Spring-Insight-Program-EMEA/en-GB>