

# Help create a healthier world Start right here at IQVIA



IQVIA (NYSE:IQV) is a leading global provider of advanced analytics, technology solutions, and clinical research services. IQVIA<sup>™</sup> is The Human Data Science Company<sup>™</sup>, focused on using data and science to help healthcare clients find better solutions for their patients. IQVIA offers a broad range of solutions that harness advances in healthcare information, technology, analytics and human ingenuity to drive healthcare forward. With approximately 79,000 employees, IQVIA conducts operations in more than 100 countries.

The healthcare environment is rapidly evolving. Scientific advances are accelerating, and technology is enabling new levels of progress. Today, the industry has more data and information at its fingertips than ever before.

IQVIA Connected Intelligence<sup>™</sup> is our approach to helping customers drive healthcare forward in this challenging, fast-paced environment. Our capabilities create solutions across all aspects of healthcare through its analytics, transformative technology, big data resources, and extensive domain expertise. By making intelligent connections between our customers' needs, our capabilities, and the evolving healthcare ecosystem, we help customers accelerate results, improve patient outcomes, and unleash new opportunities. IQVIA sells its services to companies in life sciences, including pharmaceutical companies, biotechnology companies, device, and diagnostic companies, and consumer health companies, account for the majority of IQVIA's revenues. Nearly all of the top 100 global pharmaceutical and biotechnology companies, measured by revenue, are clients, and many of these companies subscribe to reports and services in many countries. Other clients include payers, governments and regulatory agencies, providers, pharmaceutical distributors, and pharmacies.

At IQVIA you will have the opportunity to work in a multicultural, collaborative, and flexible environment. You will get the chance to join an organization that has been named to FORTUNE's 2022 List of "World's Most Admired Companies," Ranked #1 in Health Care: Pharmacy and Other Services, additionally ranked among the TOP 3 Healthcare Consultancy firms in Europe by Vault Ranking, and awarded Frost & Sullivan's 2018 Global Enterprise Quality Management Solutions for Life Sciences Product Leadership Award.

To learn more, visit <u>www.iqvia.com</u>.

## **UNLEASH YOUR POTENTIAL**

It takes curiosity and intellectual courage to accomplish great things. It takes brave minds to bring powerful ideas to reality and transform healthcare. We are a diverse, global team that shares a passion for collaboration and solving complex problems. Together, we help customers drive healthcare forward.

Join IQVIA and see where your skills can take you! Explore one of our featured career areas and see how your skills can change healthcare:



CONSULTING



SALES

DATA SCIENCE



INFORMATION TECHNOLOGY



CLINICAL RESEARCH



MEDICAL SALES



## **Consulting Careers at IQVIA**

Build a rewarding career in life sciences consulting and forge your own path. Partner with collaborative teams and leaders across unique projects and geographies, while delivering innovative solutions to the most complex healthcare problems.



## Sales Careers at IQVIA

Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to advance human health.



### **Data Science Careers at IQVIA**

Lead the way in machine learning, artificial intelligence and advanced analytics for the healthcare industry. Harness unparalleled data to answer complex questions and uncover new possibilities. Where human science and data science meet, the possibilities are endless.



## **Information Technology Careers at IQVIA**

When leveraging existing technology isn't enough, you build new ones. Be at the forefront as you help solve some of the toughest global health problems. The healthcare world of tomorrow is being built by the technologists of today.



### **Clinical Research Careers at IQVIA**

Take clinical research to the next level. Enable evidence-based solutions that truly tackle the problems of curing and preventing serious illnesses. Work with cutting-edge, in-house technology as you drive global projects that deliver positive human outcomes.



## **Medical Sales Careers at IQVIA**

Inspire your customers with your genuine passion for advancing healthcare. Share the unique chemistry that happens when you combine your scientific understanding with commercial strategy to benefit patients everywhere.

# FIND YOUR PATH TO SUCCESS

Embrace your curiosity and grow your career in an exciting environment where development is a priority. Think boldly and disrupt conventional thinking. Enjoy what you do. Put your passions to work and never stop learning as we push the boundaries of human science and data science, together.

## **OUR VALUES**



#### **CLIENT FOCUSED**

We enable our clients' success and drive excellent service at every step.



#### **RESULTS-DRIVEN** We take ownership for our performance and are accountable for achieving our collective goals.



#### **TEAMWORK** We work cooperatively across teams and business units to achieve common goals.



#### **FLAWLESS EXECUTION** We deliver consistently outstanding work.

INTEGRITY

We do what's right for our clients, employees and partners and treat each other with respect.



We share a common vision and align our goals to make our vision a reality



#### ONE VISION

Respected, valued partner creating unique solutions for you to drive healthcare forward

#### **CONTINUOUS IMPROVEMENT**

Striving for excellence is key; seeking client feedback is part of how we work

#### **INNOVATING FOR THE FUTURE**

Actively seeking input from our clients on shaping the 'art of the possible'



We are continually seeking ways to improve and develop our skills and capabilities



#### **MAKING A DIFFERENCE**

Knowing we enable EMA, NHS and other healthcare organisations to save money and gain insights

#### **DEVELOPING FOR THE FUTURE**

Dedicated trainings classroom and online for each employee is the target

#### FEEDBACK CULTURE

2 formal performance checkpoints each year, in addition to continuous feedback

To make the most of our flexible, outcomes-based culture, working and socialising across teams is promoted and supported



**FUN FOR ALL** Many social events organised in the past years

#### **BROADENING HORIZONS**

Kick-off-meeting, townhalls, local functional meets, lunch and learns, webinars

#### **MAKING A DIFFERENCE**

Frequent charity events to raise money for our chosen charities



We look to our leaders to inspire us, but also gain huge satisfaction from the difference we are uniquely able to make



**SETTING THE BAR** Managers and Leaders regularly receive feedback

#### **CLIENT SATISFACTION**

"The team is fantastic but Louise has blown everyone away" "Excellent follow up, communication and proactivity"

#### **INPUT VALUED**

We support all of the top 30 pharmaceutical companies in the world

To make a difference to patient outcomes is a real privilege, but ensuring we look after ourselves is really important too



#### **MARKET PRESENCE**

We are one of the largest data science and healthcare consulting employers in the world.

#### WE ARE LISTENING

We regularly ask for employee feedback – and act on it!

#### WORK AND LIFE BALANCE

Our broad and flexible benefits package enables us to tailor choices around personal preference

# Accelerate Innovation for a healthier world and be the architect of change

Recent disruptions in global health, combined with the exciting potential of new biotechnology and information technology, are driving unprecedented progress and have raised the bar for what healthcare can deliver.

We are at yet another inflection point for healthcare. The future requires us all to be more agile, more evidencedriven, and more results-focused.

We aspire to work alongside our customers and partners to be a catalyst for innovation in healthcare. Thousands of healthcare organizations around the world work with IQVIA to speed drug development, ensure product quality and safety, improve commercial effectiveness, get the right treatments to patients, improve access to and delivery of healthcare, and ultimately drive better health outcomes.

Work with us and together we can do extraordinary things to accelerate innovations for a healthier world.

## Find your next opportunity now

Join a diverse team who share a passion for solving complex problems to help clients drive healthcare forward.

#### Join IQVIA and be the catalyst for the future of human science.

#### **ARE YOU INTERESTED IN JOINING IQVIA?**

Please review our careers page at jobs.iqvia.com

If you have any questions, please send your queries to the following Email address: jobs.germany@iqvia.com











#### LOCATION

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