

# Make things possible.

## IN **5** STEPS

- Plan Your Timeline
- Choose Your Path
- Connect With Us
- Apply Online
- Interview

Join Us!

**Goldman  
Sachs**

[goldmansachs.com/careers](https://goldmansachs.com/careers)



## PLAN YOUR TIMELINE

We review applications and extend offers on a rolling basis and encourage you to apply ahead of the deadline.

## CHOOSE YOUR PATH

Visit our [careers site](#) to learn more about Goldman Sachs and the career opportunities we provide across all of our divisions and office locations.

- Asset Management
- Consumer and Wealth Management
- Controllers
- Corporate and Workplace Solutions (CWS)
- Corporate Treasury
- Engineering
- Executive Office
- Finance Planning & Analysis
- Firmwide Strategy
- Global Compliance
- Global Investment Research
- Global Markets
- Human Capital Management
- Internal Audit
- Investment Banking
- Legal
- Operations
- Risk
- Tax

## CONNECT WITH US

Engage with Goldman Sachs through our events (register at [My GS Events](#)) and follow us on social media.

## APPLY ONLINE

Review our [application checklist](#) and apply online at [goldmansachs.com/careers](#).

For those interested in Software Engineering, Quantitative Strategist, Systems Engineering, or Cyber Security roles, please submit your application to the [Engineering Division](#). We align candidates to engineering roles within each division at the firm based on their interest in available projects. Please be sure to complete the online technical assessment that you receive following your application submission.

## INTERVIEW

If selected, you will first be invited to a video interview. Prior to that interview, we encourage you to visit our [Tips for Virtual Interview Success](#) to help you prepare.

***Come make things possible***  
**at Goldman Sachs**

### APPLICATION PERIODS:

1 July - 21 November:

- New Analyst Programme (ex Engineering / Warsaw)
- Spring Programme
- Work Placement Programme
- Summer Analyst Programme (ex Engineering / Warsaw)

1 July - 30 January:

- Engineering New Analyst and Summer Analyst Programmes

Rolling Deadlines:

- Warsaw (all programmes)
- EMEA Off Cycle Programmes

For information on application deadlines for offices outside of Europe, please visit our [careers site](#).