

# Welcome to Phaidon International



## About us

Phaidon International is a global talent partner that was established in 2004 in London. Our Founder and then-CEO, started the business in his bedroom, beginning what would become an exciting story of international growth.

Since then, Phaidon International has come to be recognised globally as an industry leader in delivering micro-specialist talent solutions to some of the largest, most innovative and prominent institutions in the world. That means we matchmake rare and incredibly talented people with world-leading organisations.

As a private-equity backed company, we have an established track record of increasing profits every year since inception, with secured institutional investment from Quilvest Private Equity.

There isn't a more exciting time for you to join our team and help us solve one of the key challenges faced by organisations and business leaders locally, regionally and globally – attracting and securing business-critical talent.



# Our story so far

Over ten years ago, we were just a one-man band. Today, we've grown into an international business with over 1,000 people, and we're not stopping there. This is just the start.

Brand Launches:



Office Openings:

2004



London

2008



Singapore

2011



New York

2012



Zurich

2013



Hong Kong

2014



San Francisco

2015



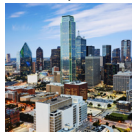
Boston

2016



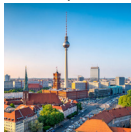
Chicago

2017



Dallas

2018



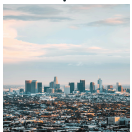
Berlin

2019



Charlotte

2020



LA

2021



Frankfurt

2022

## What does a recruiter do?

Recruitment is like matchmaking, for careers! We help people and companies find each other and grow. We work with exceptional professionals, who have spent years honing their skills, and world-leading organisations looking for specialist talent.

You'll manage the entire recruitment process for both candidates and clients. You'll be working with the hiring managers to advise them and understand their hiring needs, whilst finding candidates who fit the brief.

If a candidate receives a job offer you'll let them know the good news, negotiate if needed and guide them through the resignation process. If a candidate is unsuccessful, you'll provide constructive feedback on how they could improve in the future and keep them updated about future opportunities.

## Career paths



### Management

Use the experience that you have gained to work with and develop your own team.



### International Relocation

Push yourself out of your comfort zone by living and working in another country.



### Key Account Management

Raise your profile by using your expertise to build strong relationships with some of our biggest client accounts globally.



### Market Specialism

Become a market expert by developing an in-depth understanding of a particular market.



### Operations

Be part of the backbone of any business by developing a career in IT, training, talent acquisition, finance and marketing.

## Benefits & Perks



Holiday days (24 working days paid holiday plus bank holidays)



Local L&D programme



Summer sports days



Uncapped earning potential



Rolex® watches for annual top performers



Team social events



Discounted gym membership (eligibility varies by office location)



All expenses paid trips for top performers



Lunch outings at high end restaurants



Half day off on your birthday



Weekly happy hours



Christmas party