

# Welcome to Phaidon International

Helping solve the number one challenge: Talent



PHAIDON  
INTERNATIONAL

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## About us

Phaidon International is the parent company of six leading specialist recruitment agencies. The group exists to solve one of the top challenges faced by organisations and business leaders globally – attracting and securing talent.

As global talent partners, Phaidon International plays a vital role in helping our clients navigate this challenge, finding the talent that will allow them to drive their business forward in constantly changing and evolving markets. Our continual investment in best-in-class technologies and consultant training enables us to recruit with speed, precision and accuracy. Today, we provide permanent, contract and multi-hire recruitment from our global hubs all over the world.

# Our story so far

Over ten years ago, we were just a one-man band. Today, we've grown into an international business with over 1,000 people, and we're not stopping there. This is just the start.



## Our values



### Ability

We empower our global team to become expert talent consultants in their specialist field. We continually invest in best-in-class recruitment training and technology to enable our people to develop their skills and progress their career as they grow with the business.



### Character

We look for individuals with the strength of character, commitment, personality, and diversity of thought to work together towards our common goals. We believe these characteristics define the leaders in our meritocratic culture and ensure success today and in the future.



### Loyalty

Loyalty is at the heart of our culture. We provide unwavering support to help our people achieve high-potential careers. We encourage an environment of inclusion and strive to make a positive impact in the communities we serve through long-term partnerships with the people and companies we work with.

## Our brands

Selby Jennings

DSJ Global

EPM Scientific

Glocomms

LVI Associates

Larson Maddox





## Selby Jennings

The pressure for banking and financial services firms and their leaders to find talent has never been greater. For more than 15 years, Selby Jennings has given clients and candidates peace of mind that the recruitment process is in expert hands. Today, we provide recruitment across 13 offices in 6 countries.

- Corporate/ Investment Banking
- Risk Management
- Quantitative Analytics
- Financial Technology
- Investment Management
- Sales & Trading
- Legal & Compliance
- Commodities
- Private Wealth Management

## DSJ Global

Sweeping innovations are radically transforming the way that businesses operate across every stage of the supply chain process, as well as driving demand for new skills. More than ever, businesses and their leaders are under immense pressure to secure the people they need to deliver a seamless end-to-end supply chain process.

- Supply Chain
- Procurement
- Technical Operations
- Logistics



## EPM Scientific

New technologies are radically transforming the way that we treat patients and cure diseases; fusing the physical, digital and biological worlds. In the face of disruption, innovation and competition, life sciences companies and their leaders must find specialist talent faster than ever before.

- Research & Development
- Clinical Development
- Clinical Operations
- Commercial
- Communications
- Medical Affairs
- Quality
- Regulatory
- Safety/  
Pharmacovigilance
- Biometrics



## Glocomms

Extraordinary technological changes continue to drive the next chapter in human development. The Fourth Industrial Revolution is fundamentally disrupting how we live, work and relate to one another. Tech firms need specialist talent that can make bold, intuitive decisions that pull them into the future and ahead of the competition.

- Cyber Security
- Data & Analytics
- Development & Engineering
- Cloud & Infrastructure
- Commercial Services
- Enterprise Solutions

## LVI Associates

Infrastructure plays a critical role in creating a future that works for everyone. The engineering firms and professionals we work with ensure that the public has access to everything from clean drinking water and reliable electricity to safe housing and roads for self-driving cars — and the progress never stops.

- Building Services
- Construction
- Forensics
- Power
- Renewable Energy
- Technology
- Transportation
- Water & Environmental



PHAIDON  
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### San Francisco

T: +1 415 872 1750

### New York

T: +1 646 759 4560

### Berlin

T: +49 30 72 62 11 444

### Dallas

T: +1 469 718 2700

### Boston

T: +1 617 322 0144

### Singapore

T: +65 3165 1400

### Chicago

T: +1 331 240 3246

### London

T: +44 (0) 20 3758 8800

### Hong Kong

T: +852 3008 1901

### Charlotte

T: +1 704 247 5900

### Zurich

T: +41 44 542 12 82

### Frankfurt

T: +49 30 726211401



[www.phaidoninternational.com](http://www.phaidoninternational.com)



[phaidon-international](https://www.linkedin.com/company/phaidon-international)



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